

State of Maryland Commission on Civil Rights
Commission Meeting
May 13, 2014 – 10am
MINUTES

Commissioners Present: Robert L. Baum, Esq., Vice Chair; Norman Gelman, DeWayne Wickham;

Present via Conference Call: Gary Norman, Esq.; Naima Said, Esq.; Gina McKnight-Smith, Pharma. D., M.B.A

Management Present: Cleveland Horton, Acting Executive Director; Nicolette Young, Assistant Director; Glendora C. Hughes, General Counsel

Staff Present: S. Spencer Dove, Executive Associate; Tara Taylor, Education & Outreach Unit Director

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 10:19 a.m.	None.
Approval of Minutes	1. Minutes approved without objection.	Passed.
Chairperson's Report	1. None.	None.
Acting Executive Director's Report	1. Reviewed Case Processing Report. On track to meet/exceed monetary relief record from last fiscal year. 2. Nothing significant to report since the last Commission meeting two weeks ago. 3. Tara Taylor reported on the success of the first-ever MCCR Fair Housing Symposium on April 25, 2014.	None.
Assistant Director's Report	1. Reviewed Fiscal Report. 2. Department of Budget & Management has revised their rates for health insurance for retirees. Not expecting this to be a fiscal impact on the agency. 3. Department of Budget & Management will be doing a cost containment. MCCR has to reduce funding by \$12,000. Primarily comes from cost savings from vacant positions and retirements. This is a result of reduced revenues. 4. Actively filling positions across the agency. Hoping for Executive Director appointment by July 1. Other interviews are complete and in the final phases of hiring.	None.
General Counsel's Report	1. Forwarded Maryland State Bar Association newsletter (employment law section) where MCCR submitted articles on an array of topics pertaining to both the Commission and civil rights.	None.
Old Business	1. Strategic Plan 2014-2019. Plan is tabled, full discussion will occur at the June meeting. 2. Legislative Strategy Update Memo. Tabled to next meeting, to be discussed in tandem with the Strategic Plan.	None.
New Business	1. None.	None.

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Good & Welfare	1. None.	None.
Adjournment	1. Entered Executive Session at 11:21 a.m.	